

Tony Tan

5th September 2014

Imperium Solutions Pte Ltd

491B River Valley Road

#20-01 Valley Point

Singapore 248373

Dear Tony,

Foster Wheeler would like to take this opportunity to express our appreciation to Imperium for taking up the challenge of consulting, designing and Implementing the Microsoft Exchange 2010 solution and Symantec Enterprise Vault for 2100 users across 4 countries from Singapore, Malaysia, Thailand and China.

Foster Wheeler have evaluated many of the largest Symantec and Microsoft partners. The project was awarded to Imperium by Foster Wheeler was due to a few critical factors - That Imperium as a Partner of the Year for both these vendors as well as the references presented gave confidence. The solution proposed was both comprehensive and takes in consideration on future growth and risk mitigation also a consideration factor.

Indeed this trust in Imperium have been well placed. Although the project is complex with a really tight timeline, Imperium was able to rollout the solutions smoothly and met the expectations of all the various IT teams across the 4 countries. The Project Management and engineering teams are very professional and have guide the projects through in spite of some unforeseen issues that arises from the project.

Thank you once again Imperium for your dedication, professionalism and technical competence for assisting Foster Wheeler in this high profile project. Imperium made the rollout of a complex project looked easy which is no mean feat. Foster Wheeler have gained valuable knowledge through the transfer of knowledge and best practices which further value added to the Foster Wheeler Team.

Foster Wheeler will look forward to engage Imperium for a wider range of services and looking forward to an even stronger partnership together to adopt disruptive technologies to unlock more efficiencies from a business IT perspective.

A handwritten signature in blue ink, appearing to read 'Paul Holden', with a large, sweeping flourish above the name.

Paul Holden

APAC IT Director

Foster Wheeler Asia Pacific